



### Job Description: Group Leader

The Northwest Association for Blind Athletes provides life-changing opportunities through sports and physical activity to individuals who are blind and visually impaired. To learn more about our organization, please visit [www.nwaba.org](http://www.nwaba.org).

**Job Summary:** Reporting to the Camp Spark Co-Directors, the Camp Spark Group Leader will mentor and lead counselors through teaching sports, Expanded Core Curriculum skills, and other activities at camp. The Group Leader will serve as a mentor, coach, instructor, and role model throughout all sessions they are working.

### Responsibilities

- Mentor and coach counselors through camp experience
- Assist with camp activity implementation
- Assist specialists and counselors with campers as needed
- Plan and implement instruction in assigned area(s)
- Assist counselors and specialists in completing campers' sport and Expanded Core Curriculum assessments
- Assist with daily living skills and instruction of campers as needed
- Assist campers with Camper Journals, surveys, and additional duties as assigned
- Provide excellent customer service to athletes, partner agencies, and families
- Other duties as assigned by Camp Spark Co-Directors or Executive Director

### Required Expectations

- Set a good example in all you do at camp
- Refrain from possessing and using legal and illegal recreational drugs, tobacco, and alcohol during agreed upon term
- Bachelor's Degree or pursuit in related field or related work experience
- Be at least 19 years or older
- Must be able to pass background checks including a check of the National Sex Offender Registry
- Ability to commit to being on duty 24/7 during the time that camp is in session
  - Camp Spark Summer Sessions:
    - June 2023 – Hull Foundation, Sandy, OR
      - Session 7: June 27 to July 2, 2023
    - July 2023 – Linfield University, McMinnville, OR
      - Session 2: July 9 to July 14, 2023
      - Session 1: July 16 to July 21, 2023



- Specialists do not need to work all sessions but are encouraged to apply to all that they are available for
- Must have access to a laptop, computer, or tablet with Microsoft Word or Adobe during sessions
- Ability to complete all virtual orientations preceding sessions. Information about virtual orientations will be provided prior to the start of the session(s).
- Ability to attend all in-person orientations for the sessions they are working
- In-person orientations will be as follows at the same location as the session:
  - For staff working session 7:
    - June 27, 2023
  - For staff working either session 2 and/or session 1:
    - July 8, 2023

#### Desired Knowledge, Skills, and Abilities

- Ability to be moderately active and able to engage physically for 12-14 hours daily
- Ability to self-direct and work well without constant supervision
- Ability to demonstrate high levels of enthusiasm, energy, and initiative at all times
- Past experience with leading recreation or sports programs, with a specific emphasis on track and field, captaining a tandem bike, swimming, goalball, and soccer
- Ability to demonstrate excellent oral and written communication skills
- Experience and intermediate skill in MS Word, Excel, and Adobe
- Ability to lift and carry up to 40lbs, including tandem bikes, kayaks, and other adaptive equipment on a regular basis
- Experience working with individuals with visual impairments or other physical disabilities
- Pre-professional or professional experience in visual impairments, physical education, or physical activity
- Current First Aid card and CPR training

#### Compensation

- Stipend will be provided for sessions 1-2 and 7 and will be commensurate with experience
- Room and board will be provided during the time that camp is in session for all sessions
- Specialists will have some time off between sessions
- Seasonal:
  - Summer sessions. All summer sessions start at 8AM on the first day of the session and conclude at 2PM on the last day.
    - Session 7: June 27-July 2, 2023



- Session 2 July 8-14, 2023
- Session 1 July 16-21, 2023

#### Application

- For consideration, please complete the staff initial application:
  - <http://app.campdoc.com/register/campspark>
    - Complete application, including three references and one completed professional recommendation form
    - Complete interview process

#### Contact Information

- Kirsten French, Programs Manager, Camp Spark & Sports Adaptations
  - [kfrench@nwaba.org](mailto:kfrench@nwaba.org)
  - 360-859-3116